



Guardian

America's ~~First~~ Choice for Environmental Restoration

A Publication of the Environmental Restoration Program

Travis Air Force Base, California

January 2018

Award-Winning (Again!)

INSIDE

Viewpoint:

Spoiler alert: Travis AFB won another prestigious award for the best restoration program in the Department of Defense. So, where do we go from here? The Travis Restoration Program Manager provides the answer to that question..... **2**

Next RAB Meeting:

The next Restoration Advisory Board meeting will be held on April 19, 2018, at 7 p.m., at the Office of the Northern Solano County Association of Realtors..... **4**

Editor's Corner

Remember when we said it was a big deal to win the General Thomas D. White Award for Environmental Restoration (shown on this page), the highest honor that the Air Force can bestow on an environmental program?

Well, winning the highest environmental restoration award from the largest department in the Executive branch of our government (photo on the right) is an even bigger deal!

So, we found and inflated a new batch of balloons and started another round of celebration. We even acquired a slightly used trophy case to store the hardware. Send us an email at: EnviroPA@us.af.mil, and we will send you a photo of it!



(Photos by Glenn Anderson)



Showing off the Hardware: The General Thomas D. White Environmental Restoration Award on the left was described in detail in the April 2017 Guardian. The coveted Secretary of Defense Award for Environmental Restoration on the right is described in this issue of the Guardian.

We Did It Again!!!

Travis Cleanup Program Picked as Best in Defense Department

By Glenn Anderson

Travis Environmental Project Manager

At the end of almost every athletic competition in the United States, the association that manages the event presents a glittering award to the owner or coach of the winning team. It is traditional for the top members of the team to face their fans, hold the trophy high in the air, and smile for the cameras. For most participants, the receipt of that trophy represents the highlight of their careers.

Last April, we devoted this newsletter to Travis AFB winning the 2016 General Thomas D. White Award for Environmen-

tal Restoration. This award is given to the best environmental restoration program in the Air Force, which is higher than the 2001 and 2009 Major Command awards. It takes a lot of effort for an installation to win this award, and all project managers, engineers and field personnel who contributed to winning this award were quite proud of this accomplishment.

Traditionally, the top Air Force restoration team is automatically submitted for competition with the team winners from the other branches of service at the Secretary of Defense level. This competition pits the best against the best, the most capably managed programs that have achieved the most and had the greatest

See **Again** page 3

Visit our Environmental Program web site at <http://www.travis.af.mil/About-Us/Environment>



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The *Guardian* is published by the Air Force Civil Engineer Center's Western Region Restoration Support Team, located at Travis Air Force Base. The newsletter is designed to inform and educate the public about the ongoing environmental cleanup program at Travis Air Force Base. Contents expressed herein are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense, or the Department of the Air Force. Additional information about the program can be obtained from the public web site at <http://www.travis.af.mil/enviro>. Questions and comments about the program may be sent to this address:

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The Color of Leadership

The year 2017 has been a very good year for us as a restoration team, and the main topic of this Guardian represents a highest point professionally for our environmental cleanup program and personally for my career. The Secretary of Defense award is the greatest honor that a military restoration program can receive, and there is no other level on which to compete. There are no award programs that select the best cleanup program in the country, or best in North America, or best on planet Earth. So, after reaching this pinnacle of environmental achievement, where do we go from here?

One idea that I do not accept is it is all downhill from here. There is always room for process improvement and professional growth, and I described a great learning opportunity that I enjoyed at the site of a famous Civil War battle in the October 2017 Viewpoint. In fact, the Department of Defense offers a large number of formal and on-line education and training courses to help federal civil servants to become more productive, acquire new skills, and prepare for more demanding career positions.

Last November, I participated in a new leadership development course that the Air Force specifically designed for middle managers. This Organizational Leader Course is the result of new Air Force measures to increase civilian development education opportunities.

"These efforts recognize that to remain the world's best Air Force, we must compete for, develop and retain talent, skill and expertise in new and creative ways," said Mr. Daniel Sitterly, acting Assistant Secretary of the Air Force for Manpower and Reserve Affairs.

The Air Force continually assesses its development programs to ensure they keep pace with the growing needs of the workforce. The Organizational Leader Course builds on leadership



VIEWPOINT

Lonnie A. Duke
 Travis AFB Restoration
 Program Manager

skills obtained at previous courses to grow and develop today's civilians into tomorrow's leaders and supervisors.

"We will continue working to ensure our Air Force is an employer of choice for our nation's best and brightest," Mr. Sitterly said.

So, what did I gain from this one-week course? One key concept that the course promoted is the changing nature of our work force and how tomorrow's leaders must tailor their management approach to maintain high productivity levels while keeping the lines of communication open and allowing employees to be engaged in decision-making.

Have you ever heard the phrase "He/she views the world through Rose Colored Glasses"? Our instructor stated that each worker fits within one of four distinct personality types, known as color lenses, and each lens has its own set of traits. The four color lenses and descriptive traits are Gold (consistent, stable, routine, sensible, detail-oriented and analytical); Green (abstract, theoretical, intellectual, complex, competent, inventive, scientific, curious, and research oriented); Orange (adaptable, artistic, charismatic, open-minded, risk taker, generous, easy going, tolerant, persuasive, experiential, and competitive); and Blue (sympathetic, enthusiastic, creative, intuitive, insightful, subjective, loyal, sensitive, accepting, compassionate, and agreeable). My glasses are a mix of Green and Gold; what color glasses do you use to view the world?

Today's business managers are taught that conflict in the workplace can be traced to clashes in personality, so it is important to recognize these

Again

■ From page 1

impact on their facilities and local communities. And guess what?

We took home that award too!

Actually, the base received a lot more than just a trophy. The Secretary of Defense Award for Environmental Restoration consists of an elegant trophy (shown on page 1) with a base in the shape of a pentagon and a green Secretary of Defense emblem. Along with the trophy, the base received a United States flag in a dark wooden shadow box (shown here). Two certificates were included in this award package. One certificate documented the flying of this particular flag over the United States Capitol on 22 April 2017 (Earth Day), and the other one documented the flying of this same flag over the Pentagon on 29 May 2017 (Memorial Day).

Not shown is the last part of the award package: a Citation for Meritorious Achievement Presented to Travis Air Force Base, California. The Citation reads: "In recognition for outstanding environmental accomplishments from October 1, 2014 to September 30, 2016, culminating in winning the 2017 Department of Defense Environmental Award for Environmental Restoration, Installation." The Citation is signed by James N. Mattis, a retired United States Marine Corps general and the current United States Secretary of Defense. Accompanying the Citation is an official letter of congratulations to the Commander of the 60th Air Mobility Wing at Travis Air Force Base from the Assistant Secretary of the Air Force for Installations, Environment, and Energy.

"Over the last two decades, we have described our successes and achieve-

ments to show why we believe we are 'America's First Choice for Environmental Restoration,'" stated Mr. Lonnie Duke, Travis AFB Environmental Restoration Program Manager. "This Secretary of Defense Award package



gives us official recognition that our top leaders share in that belief!"

Leadership

■ From page 2

personality types and how to work within them. Also, most people have heard of right and left brain dominated

thinking. Left brain thinkers are associated with Gold and Green lenses, and right brain thinkers are associated with Orange and Blue lenses. By knowing how individuals think and why they react the way they do in a given situation, a leader can better utilize the strengths and talents of their personnel. For instance, if a leader has a task involving gathering and processing complex data, a research-oriented green lens person would perform this task well, while a task to design a new logo would be better suited for creative blue lens person.

Since the federal workforce consists of members of the Baby Boomer generation, Generation X and Millennials, this course presented the most effective ways to interact with different people to create a productive work environment. By improving personnel interactions, our entire team benefits. So even though our cleanup program has reached a pinnacle, we can still go higher. After all, we work for the Air Force!





Community Relations Corner

Documents Soon to be Available in 2018 for Public Review

1. Fourth Five Year Review
2. Amendment to the West/Annexes/Basewide Operable Unit Record of Decision
3. Amendment to the North/South/West Industrial Operable Unit Record of Decision



Please check our environmental program web site for these and future opportunities to support the Travis AFB Environmental Restoration Program.



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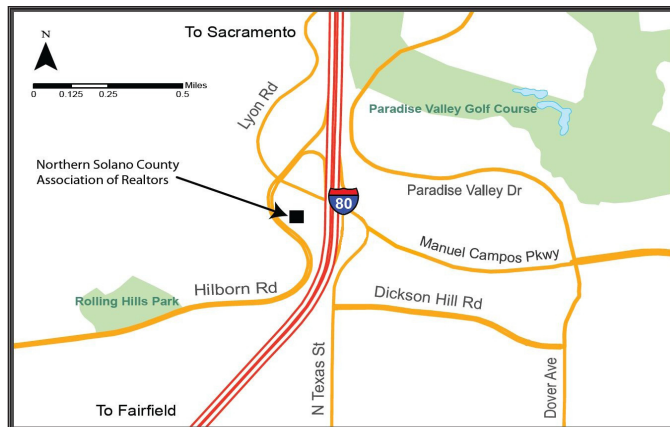


If you have any questions or would like more information about the RAB tour, please contact Lonnie Duke, (707) 424-7520.

Travis AFB Restoration Advisory Board Meeting

April 19, 2018
7 p.m.

Northern Solano County Association of Realtors
3690 Hilborn Road
Fairfield, CA



LOCATION OF INFORMATION REPOSITORIES

Vacaville Public Library

1020 Ulatis Drive
Vacaville, CA 95688

(707) 449-6290

Monday-Thursday: 10 a.m. - 9 p.m.

Friday-Saturday: 10 a.m. - 5 p.m.

Sunday: 1 p.m. - 5 p.m.

Fairfield-Suisun Com. Library

1150 Kentucky Street
Fairfield, CA 94533

(707) 421-6500

Monday-Thursday: 10 a.m. - 9 p.m.

Friday-Saturday: 10 a.m. - 5 p.m.

Sunday: 1 p.m. - 5 p.m.

Mitchell Memorial Library

510 Travis Boulevard
Travis AFB, CA 94535

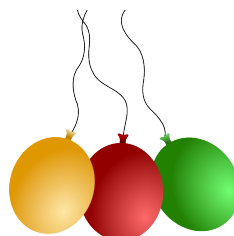
(707) 424-3279

Monday-Thursday: 10 a.m. - 9 p.m.

Friday: Closed

Saturday: 12 p.m. - 6 p.m.

Sunday: 12 p.m. - 6 p.m.



For more information about Travis AFB's restoration program, please contact:

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